

REGULAR MEETING OF THE BOARD OF EDUCATION
HOLLAND PATENT CENTRAL SCHOOL DISTRICT
WEDNESDAY, NOVEMBER 17, 2010
ANNEX BOARD ROOM – 7:00 P.M.

A regular meeting of the Board of Education of the Holland Patent Central School District was held in the Annex Board room, located in the village of Holland Patent, New York on Wednesday, November 17, 2010. Board President Mrs. McGahey called the meeting to order at 7:00 p.m.

MEMBERS PRESENT

Anne McGahey, President
Karen Evans, Vice President
Traci Boris
Everett Stalker
Richard Allen
Samantha Grogan
Kathleen M. Davis, Superintendent of Schools
Louis D'Ambro, Assistant Superintendent
Wendy A. Lloyd, District Clerk

ALSO PRESENT

Nancy Nowicki
John Egresits
John Bubb
Kristin Casab
Allen Hyde
Charles Pratt
Cheryl Venettozzi
Dennis Geer

VISITORS

50

10-109

APPROVAL OF MINUTES

Mrs. Evans made the motion, seconded by Mr. Allen, to approve the minutes of the Board of Education meeting held on October 13, 2010, the minutes of the special Board of Education meeting held on October 27, 2010, and the minutes of the special Board of Education meeting held on November 1, 2010.

Yes – 5

No – 0 Motion Carried

10-110

POSITIVE THOUGHTS

Mrs. Davis thanked everyone for coming.

The meeting began with awards presented to the boys and girls varsity cross country TVL champions and Section III Class C and C1 Individual and team championships.

Holland Patent students who won a school division in the Empower Federal Credit Union 15K Boys School Challenge were honored and presented with awards by Boilermaker Race Divisions Director Kevin Copeland.

A Shining Knight Award was presented to Christine Heinig of General William Floyd Elementary. Richard Jones was also named as a Shining Knight. He was not in attendance.

General William Floyd Elementary Principal Kristin Casab wrote a thank you to Superintendent of Buildings and Grounds Dennis Geer and Transportation Supervisor Chris Roberts for their time and effort they put into assisting GWF with the evacuation drill on October 8, 2010.

General William Floyd Elementary Principal Kristin Casab, on behalf of the elementary students, teachers and staff, wrote a thank you to Chief Daniel Schwertfeger of the Floyd Volunteer Fire Department and Chief Neil Sutherland of the Stittville Volunteer Fire Department for all of the time and dedication that they put into their fire prevention program.

Transportation Supervisor Chris Roberts wrote a thank you to General William Floyd Elementary Principal Mrs. Casab for the wonderful bus driver appreciation program put together by her staff.

Holland Patent Elementary Principal Allen Hyde wrote a thank you to Candella's Greenhouse and Vegetable Stand for the recent donation of pumpkins for the students at the Holland Patent Elementary.

Holland Patent Elementary Principal Allen Hyde wrote a thank you to William Straite of the Prospect Ambulance Service for the program presented to the children of HPE on October 8, 2010.

Holland Patent Elementary Principal Allen Hyde wrote a thank you to Brian McNamara of the Holland Patent Fire Department for the exceptional fire prevention program that was presented to the children from Holland Patent Elementary School on October 8, 2010.

Holland Patent Elementary Principal Allen Hyde wrote a thank you to Kevin Kalk of the Barneveld Fire Department for the exceptional fire prevention program that was presented to the children of Holland Patent Elementary School on October 8, 2010.

Superintendent of Schools Kathleen Davis wrote a thank you to Carol Moseman for her efforts with the National Honor Society.

General William Floyd Elementary Principal Kristin Casab wrote a thank you to John Stark, Assistant Chief of the Floyd Volunteer Fire Department, for his assistance during the evacuation drill at General William Floyd Elementary on October 8, 2010.

General William Floyd Elementary Principal Kristin Casab wrote a thank you to Rob McCabe, Roberta Smith, Arthur Farr, Kevin Keating, and Dan Abbuhl of the Holland Patent bus garage for his quick response to General William Floyd's evacuation drill on October 8, 2010.

Superintendent of Schools Mrs. Davis wrote a letter to students regarding their recent win for a school division at the Annual Utica Boilermaker 15K Road Race inviting them to the Board of Education meeting.

The NYSPHSAA recognizes the Holland Patent Central School District with a Sportsmanship Promotion Award for demonstrating a strong commitment to promoting sportsmanship.

High School Principal John W. Egresits wrote a thank you to Kathy Davis thanking her for her thoughtful words addressing the audience at the Induction Ceremony of the National Honor Society.

Holland Patent Elementary School Principal Allen Hyde wrote a thank you to Mrs. Anna Tolpa for the recent donation of toys and books.

Director of Athletics John Bubb wrote a letter to Assistant Boy's Cross Country Coach Dennis Johnson for an outstanding season with the boy's cross country team this 2010-11 season and for winning the TVL Championship.

Director of Athletics John Bubb wrote a letter to Assistant Boy's Cross Country Coach Michael Stripp for an outstanding season with the boy's cross country team this 2010-11 season and for winning the TVL Championship.

Director of Athletics John Bubb wrote a letter to Assistant Boy's Cross Country Coach John Reilley for an outstanding season with the girl's cross country team this 2010-11 season and for winning the TVL Championship.

Director of Athletics John Bubb wrote a letter to Assistant Boy's Cross Country Coach Phil Lucason for an outstanding season with the girl's cross country team this 2010-11 season and for winning the TVL Championship.

Superintendent of Schools Kathleen Davis received a thank you card from the Bus Garage for lunch.

General William Floyd Elementary Principal Kristin Casab wrote a thank you to Kathleen Rossi, Bonnie Houghtaling, Alice Beer, and Joann Carro for their hard work and dedication that they give to General William Floyd Elementary.

Holland Patent Elementary Principal Allen Hyde wrote a thank you to Kathleen Stalker, Trisha Mahanna, Ansley Schmitt, Valerie Williams, and Kim Ann Inkawich for their support and help with the book fair and family night.

Director of Physical Education, Athletics, and Health wrote a thank you to students for doing a great job with the sports photos that were submitted to WKTV Fan View.

Director of Physical Education, Athletics, and Health wrote a thank you to custodian Craig Ueltschi and maintenance worker Jeffrey Cardinal for their outstanding job on the cross country trail for the TVL Cross Country Championships held here on October 19.

Middle School Principal Charles Pratt wrote a thank you to Jennifer McDonald, Stacey Smith, Kathy Nieman, Anne Farley, Jeff Lallier, Gina Richard and advisor

Christine Morgan for making the National Junior Honor Society induction a great success.

Holland Patent Elementary Principal Allen Hyde wrote thank you letters to the students and parents for their support and help with the book fair and family night.

Superintendent of Schools Kathleen Davis wrote a thank you to Holland Patent music teacher Nicole Siniscarco, Sauquoit Valley Central School music teacher Henryk Lotyczewski and Stephanie Paine, and Westmoreland Central School District music teacher Kristyn Morgan for playing at the National Junior Honor Society ceremony.

The Holland Patent Class B girl's varsity soccer team qualified for the Section III tournament.

Director of Athletics John Bubb wrote a letter to Varsity Field Hockey Head Coach Liz Curtis congratulating her on a very successful season with the Holland Patent Girl's field hockey team.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to the students who assisted the GWF's second annual Fall Fest.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to employees Shirley Tolbert, Jennifer Almy, Pat VanHatten, Donna Grems, and Candy Owen for their hard work and efforts they put into the second annual Fall Fest.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to Joann Carro, Renee Daniels, Christopher & Terry Enk, and Lisa Iselo for their hard work and effort that they put into the second annual Fall Fest.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to Beth Streiff, Joyce Trievel, Pam Stone, Sue Fitzgerald, Jenn Weber, Heidi Knopp, Anna Carnevale, Tina Stay, Carol Saraceno, Patty Aubry, Pam Donovan, Cristy Carey, Shannon Noonan, Kaitlin Hayes, Eva Stockhauser, and Sarah Knopp for participating in the second annual Fall Fest.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to parents Shannon Kotary, Christine Andrews, Jim and Michelle Morawiec, Bonnie Houghtaling, Kelly Wilcox, Gene and Kathy Dare, and Kim Race for their hard work and efforts they put into the second annual Fall Fest.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to Lisa Armitage, Sarah Stephens, and Kelly Healey for chairing the second annual Fall Fest at General William Floyd Elementary.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to Sue Coville for participating in the second annual Fall Fest.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to Christine Heinig for her hard work and dedication to General William Floyd's second annual Fall Fest.

General William Floyd Elementary Principal Kristin Casab wrote a thank you letter to Ann Kupiec for assisting with decorating and setting up for General William Floyd's Fall Fest.

Superintendent of Schools Kathleen Davis received a thank you card from substitute Lauren Corridori for the long-term art position and how much she enjoyed it!

Superintendent of Buildings and Grounds Dennis Geer and Transportation Supervisor Chris Roberts wrote a thank you to maintenance man Jeffrey Cardinal and athletic custodian Craig Ueltschi for their quick response in improving visibility around the Bus Garage to make it a more secure environment for our buses.

Superintendent of Buildings and Grounds Dennis Geer and Transportation Supervisor Chris Roberts wrote a thank you to maintenance man Kyle Kennerknecht for his quick response and effort with repairing the video systems and improving the security lighting around the Bus Garage.

General William Floyd Elementary Principal Kristin Casab wrote a letter to Sgt. Peter Healt of the Oneida County Sheriff's Department, Tina Combs, and Katie Felshaw for taking the time out of their busy schedules to attend General William Floyd's Fall Fest.

General William Floyd Elementary Principal Kristin Casab wrote a letter to Michael Candella of Candella's Greenhouse for his generosity and donation of pumpkins to the children at General William Floyd Elementary school.

General William Floyd Elementary Principal Kristin Casab wrote a letter to Mrs. Tricia Robinson of the Old McMarley's Farm for their generous donation of cider and apples to support the General William Floyd Fall Fest.

General William Floyd Elementary Principal Kristin Casab wrote a letter to Jeff Cardinal for assisting with the clean up for the second annual Fall Fest.

Director of Athletics John D. Bubb wrote a letter to Varsity Boy's Soccer Coach Ron Haier congratulating him on a very successful season with the Holland Patent Boy's soccer team.

UTICAOD.com wrote an online article "Girls soccer: It's late October and Holland Patent plays on regarding the girl's soccer team which stated that Class B Holland Patent qualified for the Section III tournament this season".

Holland Patent Elementary Principal Allen Hyde wrote a letter to Eileen Bates, Ericka Gerace, and Eileen Schreppel for the outstanding "Go Green" presentation at HPE on Friday, November 5, 2010.

Director of Athletics John Bubb wrote a letter to head girl's swimming and diving coach Mark Celecki congratulating him on an outstanding season with the girl's swimming and diving team. Winning the league championship in the Frontier South A division and placing as the runner up in the Class C Championships was a great accomplishment.

Coach John Reilley expressed appreciation to the boys and girls cross country teams for their hard work and dedication. He noted that the students all support each other. He also noted that the program looks bright for the future. The seniors have left a good example for the younger course runners. He thanked the parents for their support.

Mrs. Davis thanked parents for coming to the board meeting in support of the children, coaches and staffing. She stated we are here to support your children and are very proud of them.

10-111

REVIEW OF UPCOMING DATES

November 18, 2010	Parent/Teacher Conferences 11:00 a.m. dismissal HS Fall Play, 7 p.m. Sports Booster Club Meeting HS Library, 7 p.m.
November 19, 2010	HS Fall Play, 7 p.m. Area All State @ Rome Free Academy
November 20, 2010	HS Fall Play Matinee, 2 p.m. Area All State @ Rome Free Academy
November 22, 2010	GWF & HPE Picture Make-up Day HPE Art Show, 6:30 p.m. All Other Varsity & Sports Begin
November 23, 2010	Go Home Early Drill!
November 24, 25, 26, 2010	Thanksgiving Recess
December 1, 2010	GWF Holiday Concert, Gr. 3 & 5 HS Auditorium, 6:30 p.m.

December 2, 2010	HPE Holiday Concert, 3 & 5 HS Auditorium, 6:30 p.m.
December 4, 2010	Snow Ball Semi-Formal, 7 – 9:30 p.m.
December 7, 2010	District Elementary Instrumental & Vocal Concert (Gr. 3, 4 and 5) HS Auditorium, 6:30 p.m.

Mrs. Davis wished everyone a Happy Thanksgiving.

10-112 **VISITORS**

Francis Crumb expressed his concern with the middle school dance held several weeks ago. He encouraged the board to consider working with law enforcement to conduct drug searches at school without prior knowledge of staff and students.

High School Principal Mr. Egresits noted that there are several scheduled and unscheduled searches throughout the school year.

10-113 **CORRESPONDENCE**

There was no correspondence.

10-114 **BOARD FORUM**

Dr. Stalker attended the NYSSBA Convention in New York City in October. He attended a lecture on Cyber Bullying by speaker Barbara Coloroso who authored a book titled “The Bully, the Bullied and the Bystander – Breaking the Cycle”. Dr. Stalker provided a book to each Board member. Dr. Stalker also asked the board to consider a policy outlines bullying. Mrs. Boris offered to provide material in regards to bullying in the work place.

Mrs. Boris asked to remove #5 Staffing Guidelines from consent.

Mrs. Evans attended the Veterans’ Day concert. She commended the music department and commented it was wonderful, very moving, and each year it seems to get better and better. She mentioned a concern that the community may not know about the concert and how could we can provide the information to them.

Mrs. McGahey noted there was an addendum 13A Correction to Salary Reclassification.

10-115 **DISTRICT UPDATE**

Mrs. Davis asked middle school principal Charles Pratt and high school principal John Egresits to introduce the teachers who teach the ELA SAT review, Brain Honey, and Credit Recovery. Teachers Jennifer Parzych, Kevin Healy, and Brigitte Gagnon were invited to the meeting to present on their respective programs. Ms. Parzych reviewed ELA SAT on line, Kevin Healy reported on BrainHoney which is an online Regents physics program, and Brigitte Gagnon reviewed Credit Recovery.

10-116 **COMMITTEE REPORTS**

Dr. Stalker reported that the Feasibility Committee met this evening to review the final allocation for Phase IV, Phase IV recommendation, and prioritize the Building Condition Survey.

10-117 **TAX COLLECTION UPDATE**

Mr. D'Ambro provided an update on the tax collection process. He noted it went extremely well with no major glitches. Mrs. Zacek did a great job. The software was user friendly and their customer service was very supportive.

10-118 **POLICY REVIEW**

The Board of Education reviewed draft policy 8350.b Retirement Incentive – Non-Instructional.

After a brief discussion, Mrs. Evans made the motion, seconded by Mrs. Boris to approve policy 8350.b Retirement Incentive – Non-Instructional.

Mrs. Evans – Yes
Mr. Allen – No
Dr. Stalker – Yes
Mrs. Boris – Yes
Mrs. McGahey – Yes
Motion Carried

10-119 **BILL SCHEDULES**

Mrs. Evans made the motion, seconded by Mr. Allen, to accept for payment bill schedule #2 General Fund in the amount of \$273,222.79, for the period ending November 17, 2010 and make it a matter of record.

Yes – 5
No – 0 Motion Carried

Mrs. Evans made the motion, seconded by Mr. Allen, to accept for payment bill schedule #2 School Lunch in the amount of \$27,293.77, for the period ending November 17, 2010 and make it a matter of record.

Yes – 5
No – 0 Motion Carried

Mrs. Evans made the motion, seconded by Mr. Allen, to accept for payment bill schedule #2 Federal Funds in the amount of \$60,418.87, for the period ending November 17, 2010 and make it a matter of record.

Yes – 5
No – 0 Motion Carried

Mrs. Evans made the motion, seconded by Mr. Allen, to accept for payment bill schedule #2 Capital Project in the amount of \$343,659.47, for the period ending November 17, 2010 and make it a matter of record.

Yes – 5
No – 0 Motion Carried

10-120 **TREASURER’S REPORT**

Mrs. Evans made the motion, seconded by Mr. Allen to accept the Treasurer’s Report for the period ending September 30, 2010 and make it a matter of record.

Yes – 5
No – 0 Motion Carried

10-121 **STAFFING GUIDELINES**

Mrs. Evans made the motion, seconded by Mr. Allen to approve the staffing guidelines for the 2011-12 school year.

Yes – 5
No – 0 Motion Carried

10-122 **RESIGNATION FOR THE REASON OF RETIREMENT**
APPROVAL OF ONEIDA-HERKIMER-MADISON BOCES SAFE
SCHOOLS/HEALTHY STUDENTS INITIATIVE PARTNERSHIP
AGREEMENT 2010-2011
RESOLUTIONS OF CONDOLENCE
COMBINING
PARTNERSHIP FOR A TEAM OF FIVE
PENN MOUNTAIN SNOW RIDERS
APPROVAL OF ADIRONDACK LANES AGREEMENT

SALARY RECLASSIFICATIONS
OUT OF STATE CONFERENCE REQUEST
REFUND OF PROPERTY TAXES
APPROVAL OF CHANGE ORDER E-03
ATHLETIC VOLUNTEERS
RESIGNATION
TERMINATION OF EMPLOYEE
2010-11 COACHING APPOINTMENT
APPOINTMENTS

Mrs. Evans made the motion, seconded by Mr. Allen, to approve/accept/adopt the following by consent:

Accept the request of Carol Rood, School Lunch Supervisor, to resign for the reason of retirement effective July 1, 2011.

Approve the Safe Schools/Healthy Students Initiative Partnership Agreement for the 2010-2011 school year.

Adopt the following resolution of condolence regarding the passing of former teacher Ruth G. Kuchler:

“The Board of Education of the Holland Patent Central School District records with sorrow the passing of former teacher Ruth G. Kuchler.

RESOLVED, that the Board of Education express its sincere sympathy to the family of Ruth G. Kuchler and that this resolution be spread upon the records of the district and a copy sent to her family.”

Adopt the following resolution of condolence regarding the passing of former guidance counselor Clifford Waas:

“The Board of Education of the Holland Patent Central School District records with sorrow the passing of former guidance counselor Clifford J. Waas.

RESOLVED, that the Board of Education express its sincere sympathy to the family of Clifford J. Waas and that this resolution be spread upon the records of the district and a copy sent to his family.”

Approve the request of the Oriskany Central School District to combine with the Holland Patent Central School District in Nordic ski for the 2010-11 school year pending the outcome of the Oriskany Central School District Board of Education meeting.

Approve the request of the Remsen Central School District to combine with the Holland Patent Central School District in bowling for the 2010-11 school year pending the outcome of the Remsen Central School District Board of Education meeting.

Approve the request of the West Canada Valley Central School District to partnership with the Holland Patent Central School District in indoor track for the 2010-11 school year pending the outcome of the West Canada Valley Central School District Board of Education meeting.

Approve the request of the Penn Mountain Snow Riders for the 2010-11 school year.

Approve the agreement between the Adirondack Lanes and the Holland Patent Central School District for the 2010-11 school year.

Approve the following salary reclassifications retroactive to September 1, 2010:

NAME	CR. HR./EX. HR.	FROM STEP	CURRENT SALARY	TO STEP	NEW SALARY
Alcaraz, Angela AIS - HS	6 hrs. @ \$65	D-15 Masters 12 hrs. @ \$65	\$49,050.00	E-15 Masters 3 hrs. @ \$65	\$50,937.00
			800.00		800.00
			780.00		195.00
			\$50,630.00		\$51,932.00
Arbogast, Laura French - HS	18 hrs. @ \$65	A-11 12 hrs. @ \$65 Dept. Chair	\$38,427.00	C-11 Dept. Chair	\$41,873.00
			780.00		3,307.15
			3,307.15		\$45,180.15
			\$42,514.15		
Arcuri, Michael Health - HS	6 hrs. @ \$65	C-13 Masters 9 hrs. @ \$65	\$44,470.00	D-13 Masters	\$46,299.00
			800.00		800.00
			585.00		\$47,099.00
			\$45,855.00		
Baker, Brittany Sp. Ed. - GWF	12 hrs. @ \$65	A-8 12 hrs. @ \$65	\$34,833.00	B-8 9 hrs. @ \$65	\$36,396.00
			780.00		585.00
			\$35,613.00		\$36,981.00
Beasley, Sarah Music - Elem	12 hrs. @ \$65	B-6	\$33,905.00	B-6 12 hrs. @ \$65	\$33,905.00
					780.00
					\$34,685.00
Buchanan, Lisa 1st Gr. - HPE	6 hrs. @ \$65	D-18 Masters 6 hrs. @ \$65	\$53,109.00	D-18 Masters 12 hrs. @ \$65	\$53,109.00
			800.00		800.00
			390.00		780.00
			\$54,299.00		\$54,689.00
Celecki, Mark PE - HS	3 hrs. @ \$65	C-20 Masters 3 hrs. @ \$65 Career Inc.	\$54,296.00	C-20 Masters 6 hrs. @ \$65 Career Inc.	\$54,296.00
			800.00		800.00
			195.00		390.00
			4,125.00		4,125.00

		TOC 03-04	1,167.00	TOC 03-04	1,167.00
		TOC 04-05	1,181.00	TOC 04-05	1,181.00
		TOC 05-06	1,196.00	TOC 05-06	1,196.00
		TOC 06-07	1,211.00	TOC 06-07	1,211.00
		TOC 07-08	1,226.00	TOC 07-08	1,226.00
		TOC 08-09	1,239.00	TOC 08-09	1,239.00
		TOC 09-10	1,527.00	TOC 09-10	1,527.00
		TOC 10-11	1,701.00	TOC 10-11	1,701.00
			\$69,864.00		\$70,059.00

DellaPosta, Thomas Science - HS	3 hrs. @ \$65	D-21	\$57,895.00	D-21	\$57,895.00
		Masters	800.00	Masters	800.00
		Career Inc.	2,750.00	Career Inc.	2,750.00
		3 hrs. @ \$65	195.00	6 hrs. @ \$65	390.00
		TOC 08-09	1,290.00	TOC 08-09	1,290.00
		TOC 09-10	1,595.00	TOC 09-10	1,595.00
		TOC 10-11	1,807.00	TOC 10-11	1,807.00
			\$66,332.00		\$66,527.00

DiCesare, Krista Gr. 4 - HPE	6 hrs. @ \$65	C-10	\$40,554.00	D-10	\$42,223.00
		Masters	800.00	Masters	800.00
		12 hrs. @ \$65	780.00	3 hrs. @ \$65	195.00
			\$42,134.00		\$43,218.00

Felice, Barbara PE- HS	3 hrs. @ \$65	D-21	\$57,895.00	D-21	\$57,895.00
		Masters	800.00	Masters	800.00
		Career Inc.	4,125.00	Career Inc.	4,125.00
		TOC 03-04	1,167.00	TOC 03-04	1,167.00
		TOC 04-05	1,181.00	TOC 04-05	1,181.00
		TOC 06-07	1,259.00	TOC 06-07	1,259.00
		TOC 07-08	1,275.00	TOC 07-08	1,275.00
		TOC 08-09	1,290.00	TOC 08-09	1,290.00
		TOC 09-10	1,595.00	TOC 09-10	1,595.00
		TOC 10-11	1,807.00	TOC 10-11	1,807.00
			\$72,394.00	3 hrs. @ \$65	195.00
					\$72,589.00

Gerace, Ericka Elem - HPE	21 hrs. @ \$65	D-10	\$42,223.00	E-10	\$43,892.00
		Masters	800.00	Masters	800.00
			\$43,023.00	6 hrs. @ \$65	390.00
					\$45,082.00

Goodelle, Andrew Reading/Bus. - MS	9 hrs. @ \$65 CAS	E-18	\$55,204.00	E-18	\$55,204.00
		Masters	800.00	Masters	800.00
		18 hrs. @ \$65	1,170.00	27 hrs. @ \$65	1,755.00
			\$57,174.00	CAS	800.00
					\$58,559.00

Grower, Rachel Art - HS	3 hrs. @ \$65	D-17	\$51,755.00	D-17	\$51,755.00
		Masters	800.00	Masters	800.00
		3 hrs. @ \$65	195.00	6 hrs. @ \$65	390.00
			\$52,750.00		\$52,945.00

Guerrero, Rebecca Spanish - HS	3 hrs. @ \$65	B-11	\$40,150.00	B-11	\$40,150.00
		6 hrs. @ \$65	390.00	9 hrs. @ \$65	585.00
			\$40,540.00		\$40,735.00
Harris, Cheryl Sp. Ed. - MS	3 hrs. @ \$65	E-17	\$53,798.00	E-17	\$53,798.00
		Masters	800.00	Masters	800.00
		6 hrs. @ \$65	390.00	9 hrs. @ \$65	585.00
		NBC	800.00	NBC	800.00
		\$55,788.00		\$55,983.00	
Hartnett, Michael ELA - HS	9 hrs. @ \$65	E-19	\$56,611.00	E-19	\$56,611.00
		Masters	800.00	Masters	800.00
		27 hrs. @ \$65	1,755.00	36 hrs. @ \$65	2,340.00
		Career Inc.	1,375.00	Career inc.	1,375.00
		\$60,541.00		\$61,126.00	
Hasenauer, Joann Gr. 4 - HPE	6 hrs. @ \$65	C-18	\$51,088.00	C-18	\$51,088.00
		Masters	800.00	Masters	800.00
		6 hrs. @ \$65	390.00	12 hrs. @ \$65	780.00
			\$52,278.00		\$52,668.00
Hast, Shawn English - HS	9 hrs. @ \$65	E-16	\$52,392.00	E-16	\$52,392.00
		Masters	800.00	Masters	800.00
		3 hrs. @ \$65	195.00	12 hrs. @ \$65	780.00
			\$53,387.00		\$53,972.00
Healey, Kelly Elem. - GWF	3 hrs. @ \$65	C-13	\$44,470.00	C-13	\$44,470.00
		Masters	800.00	Masters	800.00
		3 hrs. @ \$65	195.00	6 hrs. @ \$65	390.00
			\$45,465.00		\$45,660.00
Hosmer, Tiffany Spanish - HS	6 hrs. @ \$65 Masters	C-10	\$40,554.00	C-10	\$40,554.00
		6 hrs. @ \$65	390.00	Masters	800.00
			\$40,944.00	12 hrs. @ \$65	780.00
				\$42,134.00	
Kehl, Chelsea Spanish - MS	9 hrs. @ \$65	A-6	\$32,449.00	A-6	\$32,449.00
				9 hrs. @ \$65	585.00
				\$33,034.00	
Knopp, Heidi Elem. - GWF	3 hrs. @ \$65	D-21	\$57,895.00	D-21	\$57,895.00
		Masters	800.00	Masters	800.00
		NBC	800.00	NBC	800.00
		3 hrs. @ \$65	195.00	6 hrs. @ \$65	390.00
		TOC 03-04	1,213.00	TOC 03-04	1,213.00
		TOC 04-05	1,228.00	TOC 04-05	1,228.00
		TOC 05-06	1,243.00	TOC 05-06	1,243.00
		TOC 06-07	1,259.00	TOC 06-07	1,259.00
		TOC 07-08	1,275.00	TOC 07-08	1,275.00
		TOC 08-09	1,290.00	TOC 08-09	1,290.00
		TOC 09-10	1,595.00	TOC 09-10	1,595.00
		TOC 10-11	1,807.00	TOC 10-11	1,807.00
		Career Inc.	2,750.00	Career Inc.	2,750.00

			\$73,350.00		\$73,545.00
Misner, Christian Tech - MS/HS	3 hrs. @ \$65	D-12 Masters 6 hrs. @ \$65	\$44,947.00 800.00 390.00 \$46,137.00	D-12 Masters 9 hrs. @ \$65	\$44,947.00 800.00 585.00 \$46,332.00
O'Bryan, Daniel Science - HS	9 hrs. @ \$65	E-12 Masters 39 hrs. @ \$65	\$46,722.00 800.00 2,535.00 \$50,057.00	E-12 Masters 48 hrs. @ \$65	\$46,722.00 \$800.00 3,120.00 \$50,642.00
Riemenschneider, Kristen Math - MS	6 hrs. @ \$65	C-9 Masters	\$39,256.00 800.00 \$40,056.00	C-9 Masters 6 hrs. @ \$65	\$39,256.00 800.00 390.00 \$40,446.00
Ruhm, Maureen English - HS	3 hrs. @ \$65	E-19 Masters Career Inc. 6 hrs. @ \$65	\$56,611.00 800.00 1,375.00 390.00 \$59,176.00	E-19 Masters Career Inc. 9 hrs. @ \$65	\$56,611.00 800.00 1,375.00 585.00 \$59,371.00
Schreppel, Eileen Elem. - HPE	3 hrs. @ \$65	D-20 Masters 12 hrs. @ \$65 Career Inc. Coordinator	\$56,088.00 800.00 780.00 1,375.00 1,127.44 \$60,170.44	E-20 Masters Career Inc. Coordinator	\$58,101.00 800.00 1,375.00 1,127.44 \$61,403.44
Schwertfeger, Heather TA - GWF	12 hrs. @ \$65	Step 8 Bachelors .15 6 hrs. @ \$65	\$17,780.00 2,504.40 390.00 \$20,674.40	Step 8 Bachelors .15 18 hrs. @ \$65	\$17,780.00 2,504.40 1,170.00 \$21,454.40
Sheehan, Anne Elem - HPE	6 hrs. @ \$65	D-15 Masters 12 hrs. @ \$65	\$49,050.00 800.00 780.00 \$50,630.00	E-15 Masters 3 hrs. @ \$65	\$50,937.00 800.00 195.00 \$51,932.00
Stock-Stephens, Sarah Elem - GWF	3 hrs. @ \$65	C-9 Masters	\$39,256.00 800.00 \$40,056.00	C-9 Masters 3 hrs. @ \$65	\$39,256.00 800.00 195.00 \$40,251.00
Szablewski, Karen Elem - HPE	3 hrs. @ \$65	E-19 Masters 33 hrs. @ \$65 Career Inc.	\$56,611.00 800.00 2,145.00 1,375.00 \$60,931.00	E-19 Masters 36 hrs. @ \$65 Career Inc.	\$56,611.00 800.00 2,340.00 1,375.00 \$61,126.00

Szot, Lisa Math - HS	6 hrs. @ \$65	E-18 Masters	\$55,204.00	E-18 Masters	\$55,204.00
			800.00		800.00
			\$56,004.00	6 hrs. @ \$65	390.00
					\$56,394.00

Toussaint, Brenda Sp. Ed. - HPE	3 hrs. @ \$65	C-8 Masters	\$37,959.00	C-8 Masters	\$37,959.00
			800.00		800.00
		3 hrs. @ \$65	195.00	6 hrs. @ \$65	390.00
			\$38,954.00		\$39,149.00

Vivacqua, Michelle Counselor - MS	6 hrs. @ \$65	E-22 Masters	\$61,603.00	E-22 Masters	\$61,603.00
			800.00		800.00
		Career Inc.	2,750.00	Career Inc.	2,750.00
		9 hrs. @ \$65	585.00	15 hrs. @ \$65	975.00
			\$65,738.00		\$66,128.00

West, Gaye Sp. Ed. - HS	3 hrs. @ \$65	D-17 Masters	\$51,755.00	D-17 Masters	\$51,755.00
			800.00		800.00
			\$52,555.00	3 hrs. @ \$65	195.00
					\$52,750.00

Yaple, Patricia Gr. 1 - HPE	3 hrs. @ \$65	E-22 Masters	\$61,603.00	E-22 Masters	\$61,603.00
			800.00		800.00
		Career Inc.	2,750.00	Career Inc.	2,750.00
		TOC 10-11	1,919.00	TOC 10-11	1,919.00
		3 hrs. @ \$65	195.00	6 hrs. @ \$65	390.00
			\$67,267.00		\$67,462.00

Approve the corrected salary reclassification retroactive to September 1, 2010:

Grower, Rachel Art - HS	6 hrs. @ \$65	D-17 Masters	\$51,755.00	D-17 Masters	\$51,755.00
			800.00		800.00
		3 hrs. @ \$65	195.00	9 hrs. @ \$65	585.00
			\$52,750.00		\$53,140.00

Approve the request of Todd Richard, Katelin Corbett, and Doug Andrews to attend a Conference at Penn State: Hands-on Nanofabrication Workshop for Educators on November 16 – 18, 2010.

Approve the following real estate tax corrections/refunds:

Owner Name	Town	Tax Map ID	Original or Corrected	Assessment	2010-11 Tax Rate	Tax
School Taxes						
Ann Aubey	Trenton	194.000-1-56	Original	\$36,240	28.9814	\$1,050.29
			Corrected	\$22,140	28.9814	\$641.65
Library Taxes						
Ann Aubey	Trenton	194.000-1-56	Original	\$74,100	0.0802	\$5.94
			Corrected	\$60,000	0.0802	\$4.81

Owner Name	Town	Tax Map ID	Original or Corrected	Assessment	2010-11 Tax Rate	Tax
School Taxes						
Donna Burnett	Trenton	248.000-2-42.1	Original	\$20,500	28.9814	\$594.12
			Corrected	\$15,500	28.9814	\$449.21
Library Taxes						
Donna Burnett	Trenton	248.000-2-42.1	Original	\$20,500	0.0802	\$1.64
			Corrected	\$15,500	0.0802	\$1.24
Owner Name	Town	Tax Map ID	Original or Corrected	Assessment	2010-11 Tax Rate	Tax
School Taxes						
Timothy Spoon	Trenton	248.000-2-46	Original	\$70,300	28.9814	\$2,037.39
			Corrected	\$57,800	28.9814	\$1,675.12
Library Taxes						
Timothy Spoon	Trenton	248.000-2-46	Original	\$89,200	0.0802	\$7.15
			Corrected	\$57,800	0.0802	\$4.64

Approve Change Order E-03, Eppy Electric, LLC decreasing the Electrical Contract Sum \$270.25.

Appoint Elizabeth Ritter athletic volunteer for volleyball for the 2010-11 school year.

Appoint Olivia Esposito athletic volunteer for basketball for the 2010-11 school year.

Accept the resignation of Carrie Lucia Tinker, long term substitute math teacher, effective November 17, 2010.

Terminate Anne Miles from the title of Clerk within 60 days of the established Civil Service list effective December 3, 2010.

Approve the following coaching appointment for the 2010-11 school year:

Mary Beth Bardo Winter Cheerleading 5% \$1,830.25

AND BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the conditional appointment of Mary Beth Bardo, winter cheerleading coach, effective November 18, 2010 be approved. The appointment is contingent upon satisfactory criminal background clearance from the Division of Criminal Justice Services and the FBI.

Approve the following current substitute teacher appointments at a per diem rate of Certified \$80 per day; Non-certified \$65 per day:

<u>Name</u>	<u>Certified Rate \$80/day</u> <u>Non-certified Rate \$65/day</u>	<u>Certified</u>
Melissa Bauer	9841 Luke Road Marcy, NY 13403	Yes, \$80/day

Athena Cappelli	543 Main Street New York Mills, NY 13417	Yes, \$80/day
Jessie Clough	6690 Bankert Road Ava, NY 13303	Yes, \$80/day
Gregory Fitts	PO Box 152 Forestport, NY 13338	Yes, \$80/day
Eric Iozzo	4 Sycamore Drive West New Hartford, NY 13413	Yes, \$80/day
Marie Nigro	79990 Cedarwood Drive Rome, NY 13440	Yes, \$80/day
Elisa Palczak	1200 Downer Avenue Utica, NY 13502	Yes, \$80/day
Kelly Sobolewski	6053 Cavanaugh Road Marcy, NY 13403	No, \$65/day
Bronwen Van Namee	10396 Powell Road Holland Patent, NY 13354	Yes, \$80/day
Lydia Wood	PO Box 108 Oriskany Falls, NY 13425	No, \$65/day
Jacqueline Kuhn	9961 Morgan Road Marcy, NY 13403	Yes, \$80/day
Amanda Redmond	9141 Koronowski Road Marcy, NY 13403	No, \$65/day

Approve the following substitute non-instructional appointments effective November 18, 2010:

Substitute Food Service Helper 90% of Step 1 (\$8.83/hr.) \$7.95/hr.

Reney Yeater

Substitute Clerk, 90% of Step 1 (\$11.32/hr.) \$10.19/hr.

Richard Hurlbut

Eileen McCann

Anne Miles

Substitute Library Aide, 90% of Step 1 (\$10.60/hr.) \$9.54/hr.

Christine Hurlbut

Eileen McCann

Anne Miles

Substitute School Monitor 90% of Step 1 (\$10.60/hr.) \$9.54/hr.

Eileen McCann

Substitute Teacher Aide 90% of Step 1 (\$10.60/hr.) \$9.54/hr.

Eileen McCann

Yes – 5

No – 0 Motion Carried

10-123 **ENCLOSURES**

There were no comments on the enclosures.

10-124 **RECOMMENDATIONS MADE BY THE COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION**

Mrs. Evans made the motion, seconded by Mr. Allen to approve the recommendations made by the Committee on Special Education/PreSchool Special Education which are on file.

Yes – 5

No – 0 Motion Carried

10-125 **EXECUTIVE SESSION**

At 8:17 p.m., Mrs. Evans made the motion, seconded by Mr. Allen, to take a short recess and to return in executive session to discuss a legal issue and the employment history of particular people.

Yes – 5

No – 0 Motion Carried

At 9:30 p.m. the Board returned to open session.

10-126 **RESIDENCY APPEAL**

Mrs. Evans made the motion, seconded by Mr. Allen to approve the appeal of residency for LaFave due to extenuating circumstances.

Mr. Allen - Yes

Dr. Stalker - Yes

Mrs. Boris - Yes

Mrs. McGahey – Yes

Mrs. Evans – Abstain

Motion Carried

10-127

ADJOURNMENT

Having no further business to discuss at this time, Mrs. Evans made the motion, seconded by Mr. Allen, to adjourn the meeting.

Yes – 5

No – 0 Motion Carried

Meeting was adjourned at approximately 9:40 p.m.

The next regularly scheduled meeting of the Board of Education will be held on Wednesday, December 8, 2010 at 6:00 p.m. in the Annex Board Room.

Wendy A. Lloyd
District Clerk